

#PositiveImpact Policy

INTRODUCTION

Since our foundation, the philosophy of both Montes & Kaiken Wines has been to produce premium wines while promoting environmental stewardship, and the wellbeing of our workers and neighbouring communities. We aim to cultivate a sustainable culture at all stages of our value chain.

We understand that we create various impacts, both locally and globally. Therefore, we seek to go beyond regulatory compliance and adhere to the best international practices. We commit to playing an active, inspiring, and transformative role across three dimensions: governmental, social, and environmental, to achieve a positive impact across the board.

SCOPE AND RESPONSIBILITIES

This policy should be understood, disseminated, and applied by all staff of Montes S.A., who thus commit to its implementation and execution.

GUIDELINES

To achieve the objectives defined in this policy, we shall:

Governmental


- Comply strictly with the applicable legal and regulatory provisions in all markets where we operate.
- Act with the highest standards of ethics, integrity, transparency, and fairness.
- Avoid any situation that presents a potential conflict of interest or undermines free competition.
- Implement due diligence to identify, assess, and manage current and potential risks.

Social

- Ensure a safe and healthy workplace, by implementing all relevant measures.
- Promote diversity and inclusion, by acting with fairness, respect, and without discrimination based on individual differences, following universally accepted standards.
- Establish barriers that prevent child labour and forced labour.
- Foster equal opportunities and facilitate a work-life balance.
- Build strong, trust-based relationships that create mutual value with our stakeholders and all individuals with whom we interact.

Environmental

- Implement a management and monitoring system for all environmental parameters, covering emissions, waste, water, and biodiversity, among others.
- Ensure the continuous improvement of our processes to prevent, minimise, and enhance our environmental performance.
- Preserve the ecosystems in which we operate, through restoration and conservation efforts.
- Educate and collaborate with organisations, institutions, and the general public to promote environmental care.



Andrés Turner
CEO